



PARK CITIES
PRESBYTERIAN CHURCH



Why does Park Cities Presbyterian Church exist?



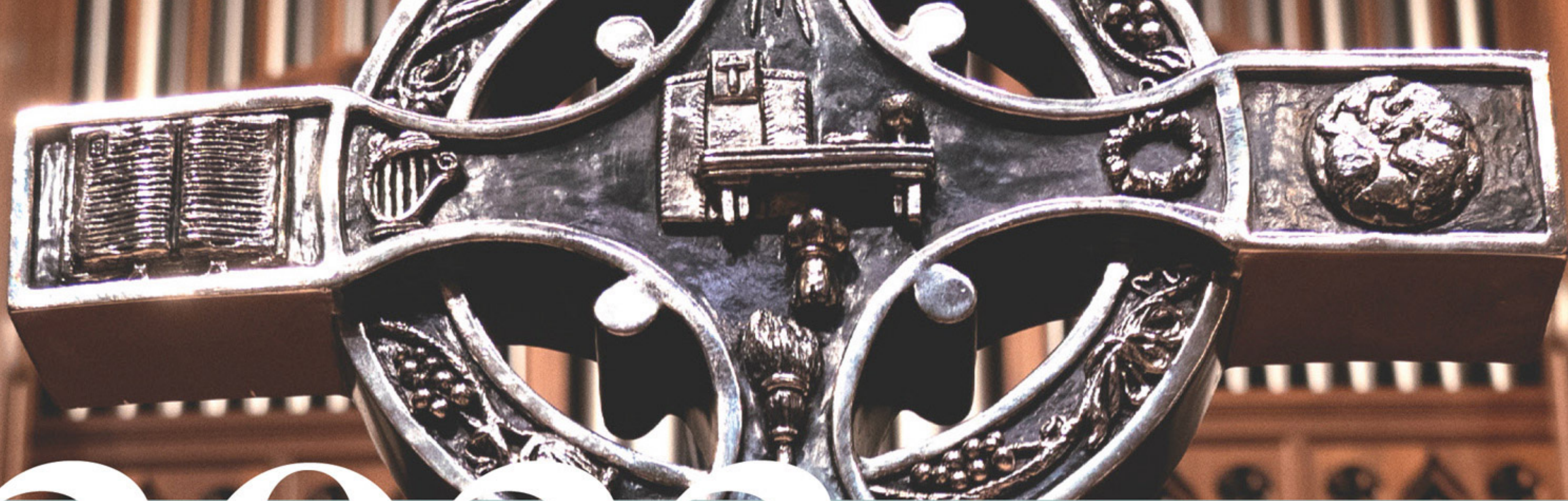
WHY DOES PCPC EXIST?

MISSION

Park Cities Presbyterian Church exists to extend the transforming presence of the Kingdom of our Lord Jesus Christ in Dallas and to the world.



What are we doing to accomplish the Mission?



2023

MINISTRY IMPACT REPORT

PARK CITIES PRESBYTERIAN CHURCH



1,824 Charter Members



Our first PCPC service had 1,500 worshipers. But did you know, PCPC had 1,824 charter members that first year from 1991-1992?

Scan the QR code to hear stories from some of these charter members. These interviews serve as a reminder of the faithfulness of the Lord in starting PCPC. Each of these played a very important role in forming the church starting with a deep calling to start a new church. From the first service at Highland Park High School to purchasing Highland Baptist Church where PCPC is now, the Lord's hand was clearly seen in every step. Listen to Nancy & David Burgher, Bill Eldridge, Harry Hargrave, Rick Laymon, Boots Nowlin, and Arthur Wood share what they remember of how PCPC was formed and ultimately how the Lord has led this church through the past 32 years.



[*pcpc.org/history*](https://pcpc.org/history)

GLOBAL MISSIONS

177

In the last year the Global Committee and the Session have approved 3 new PCPC Home Church Missionaries and 2 new supported non-home church missionaries. PCPC also sent 177 people to go on 12 short-term mission trips. We pray for the Lord to raise up more workers from PCPC to go overseas!



PCPC successfully partnered with Crates for Ukraine to provide humanitarian aid for our brothers and sisters through Mission to the World and Team L'viv. 28 PCPC members travelled on 31 courier trips to Krakow, Poland, to deliver 208 crates in the summer of 2022. In the winter, 117 crates were packed and shipped to L'viv. PCPC raised over \$205,000 to fill those crates with much needed supplies.

CITY MISSIONS

Approximately 830 volunteers packed 10,000 Boxes of Blessing in December and distributed to over 45 churches and non-profits in the Dallas area.

Personally delivered over \$10,000 of supplies to teachers at North Dallas High School, one of the most under-resourced schools in DISD.



City Missions Expo in January let us see and hear what God is doing in the life of 23 City Missions Partner organizations.

10th Annual West Dallas Community School campus clean-up day.

Re-launched our Faith & Finance ministry, creating community with our 9 program participants.

PCPC KIDS

840 at 2023 VBS

PRESCHOOL KIDS CHAPEL

We completed a study of Acts & the Epistles in Kids Chapel this year, incorporating a model of worship that teaches our preschoolers our adult order of worship using the ACTS acrostic. We open with Adoration, singing our hymn of the month and songs about the GREATNESS of God, and reciting Psalm 100 and Psalm 1 for our Call to Worship. Confession takes shape as we recite our Bible verse of the month and sing Psalm 51:1-2, confessing our need for forgiveness to the LORD and celebrating the GOODNESS of His salvation. Thanksgiving follows, during which we sing the Doxology and give an offering, encouraging the students with the truth that their most beautiful offering is coming to worship the LORD each week with their family. We then close in Supplication, learning about a portion of God's Word. Our aim is that they recognize the elements of our adult worship and prepare for the day they attend with their families.

VBS was a huge success! With the help of 317 adult and youth volunteers, PCPC was able to take 523 kids to the Sunshine Beach! Children learned how Jesus is the only "anchor for the soul, firm and secure" from Hebrews 6:19. Jesus our anchor saves us from the storm of sin, keeps us steady in this life, and calls us to tell others about Him! We celebrated with a service project to supply books and supplies to a 3rd grade classroom at West Dallas Community School, a private Christian education for Pre-K through 8th grade students, helping them gain a love and understanding for all that is good, true, and excellent.

PARENT-EQUIPPING EVENT

In April, Sparrow House Counselors equipped our Children's Ministry parents with sage wisdom regarding setting boundaries in our families. Having boundaries in place early sets the tone for expectations of obedience and making good choices as our children get older and gain independence.

200 volunteers

NURSERY

200+ volunteers faithfully serve as HIS hands and feet to our little ones sharing HIS love and HIS truth from God's Word every week!

ELEMENTARY

In October, we celebrated our newest readers by gifting them their very first bibles. Our second graders and their families enjoyed breakfast together before they heard a short message from Pastor Pete, received their Bibles, and were prayed over by their parents.

FAMILY ADVENT SERVICE

Families began the Advent season with an interactive worship service in the Sanctuary, including costumes and an angel choir, participating in the Christmas story and singing favorite Christmas hymns. A fellowship dinner was enjoyed afterwards by all.

FIRST FRIDAY & BEFRIEND

This ministry outreach to families who have a child with a disability launched in 2021. We provide a respite for parents the first Friday of each month by hosting their child(ren) with a disability and each sibling in a fun evening filled with special activities and programming while the parents enjoy time away.

In fall of 2022, we included a new opportunity for a dinner for 8 for our adults with disability for two hours along with First Friday. This enables our adults with disability to build friendships and work on social skills while their caregivers enjoy a night out. We call this gathering bEfriend.



PCPC WOMEN

UPCOMING
OPPORTUNITIES

SEMI-SILENT
RETREAT
MARCH 1-2

THE BRIDGE
MARCH 5

EQUIPPING
RETREAT
APRIL 12-13

820+ participants

Last year, Women's Bible studies had 820 women participating in 9 classes. It is so exciting to see the 11 teachers, and 90 small group leaders make these studies happen. We also hosted over 200 women at The Bridge: What's Her Story? in which women share their testimony of God's work in their lives.

We held 3 prayer events, each had 100+ women in attendance. We saw over 100 women at each gathering of The Bridge as women listened to the testimony of God in the speaker's life. 135 women attended our women's retreat at Camp Alasso with Courtney Garrett as our speaker.



YOUNG ADULTS

Young Adults Ministry took a group to Nagoya, Japan, to serve the Rayl and Martin families. The group organized and ran VBS for the team's children. We had our 4th annual summer book study that took 12 host families and 120 participants through the book *You're Only Human* by Kelly Kopic. Throughout the year, we also collaborated with the Marriage Ministry by providing dinner gatherings for young married couples with the purpose of facilitating their connection to others and abiding with Christ. These gatherings served over 50 couples that were hungry for community.



PCPC's Principles of Stewardship:

1. God is sovereign and we recognize Him as exercising divine ownership over all things.
2. By His indwelling Spirit, Christ enables us to follow Him in being a servant to all.
3. God is concerned with the heart of the giver as opposed to the amount of the gift.
4. Gifts are given to the Lord Himself even though they are for the benefit of other people.
5. God richly provides us with everything to enjoy.
6. We are called to give regularly from our first fruits as this discipline gives us an opportunity to be consistently drawn to Christ.
7. Giving should be done prayerfully.
8. Tithing has been a great blessing to many Christians.
9. Scripture supports giving in three areas: to the local Church, to the poor, and to extending the Kingdom of God in the Church and the world.
10. When we share with the poor, we are sharing with Jesus Himself.
11. We are responsible to use our gifts and abilities to Extend the Kingdom.



How are we resourcing the Mission?

2022-2023 INCOME & EXPENSES

| | |
|------------------|--------------|
| Operating Budget | \$15,300,000 |
|------------------|--------------|

| | |
|-----------------------|--------------|
| Total Giving & Income | \$15,357,358 |
|-----------------------|--------------|

| | |
|----------------|--------------|
| Total Expenses | \$15,274,814 |
|----------------|--------------|

2022-2023 OPERATING EXPENSES

| | |
|------------------------|-------------|
| Spiritual Life | \$4,320,314 |
| Outreach | \$3,477,511 |
| Worship, Music, & Arts | \$970,099 |
| Support & Facilities | \$5,245,939 |
| Leadership & Admin | \$911,895 |
| PCA Support | \$349,056 |



How do we accomplish the Mission?

PLANNING PROCESS



Sunday Service Times
8:00, 9:30, & 11:00 a.m.
Worship Services

LIVE STREAM / GIVE

ABOUT PCPC

WORSHIP

GROW

SERVE

MISSIONS

CARE AND COUNSELING

RESOURCES

EVENTS

WHO WE ARE

[Our Theological Identity](#)

[Our History](#)

OUR CAMPUS

[New to PCPC](#)

[Directions and Parking at PCPC](#)

SERVICES

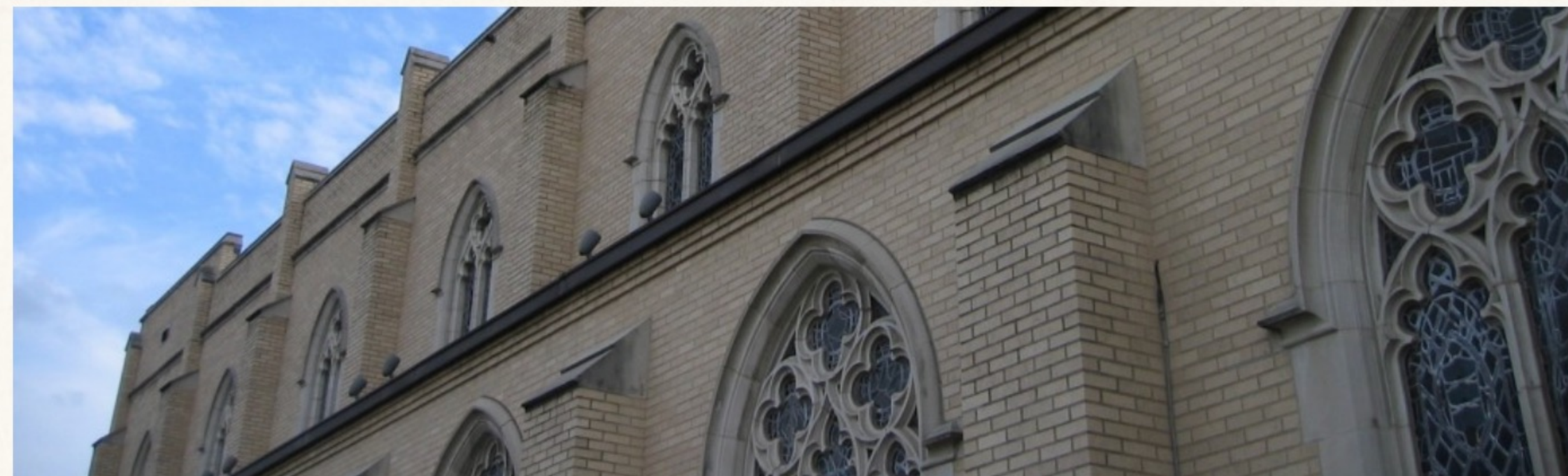
[Weddings at PCPC](#)

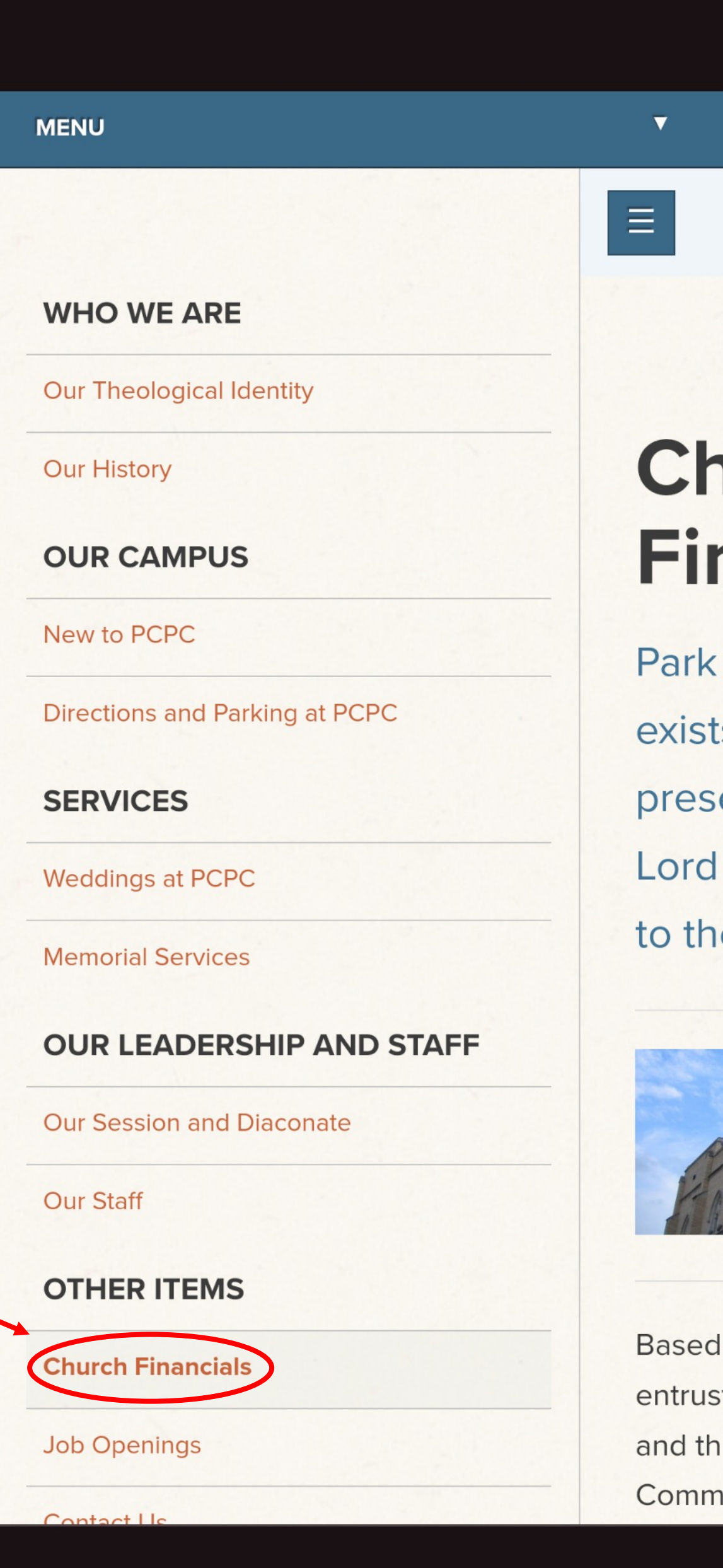
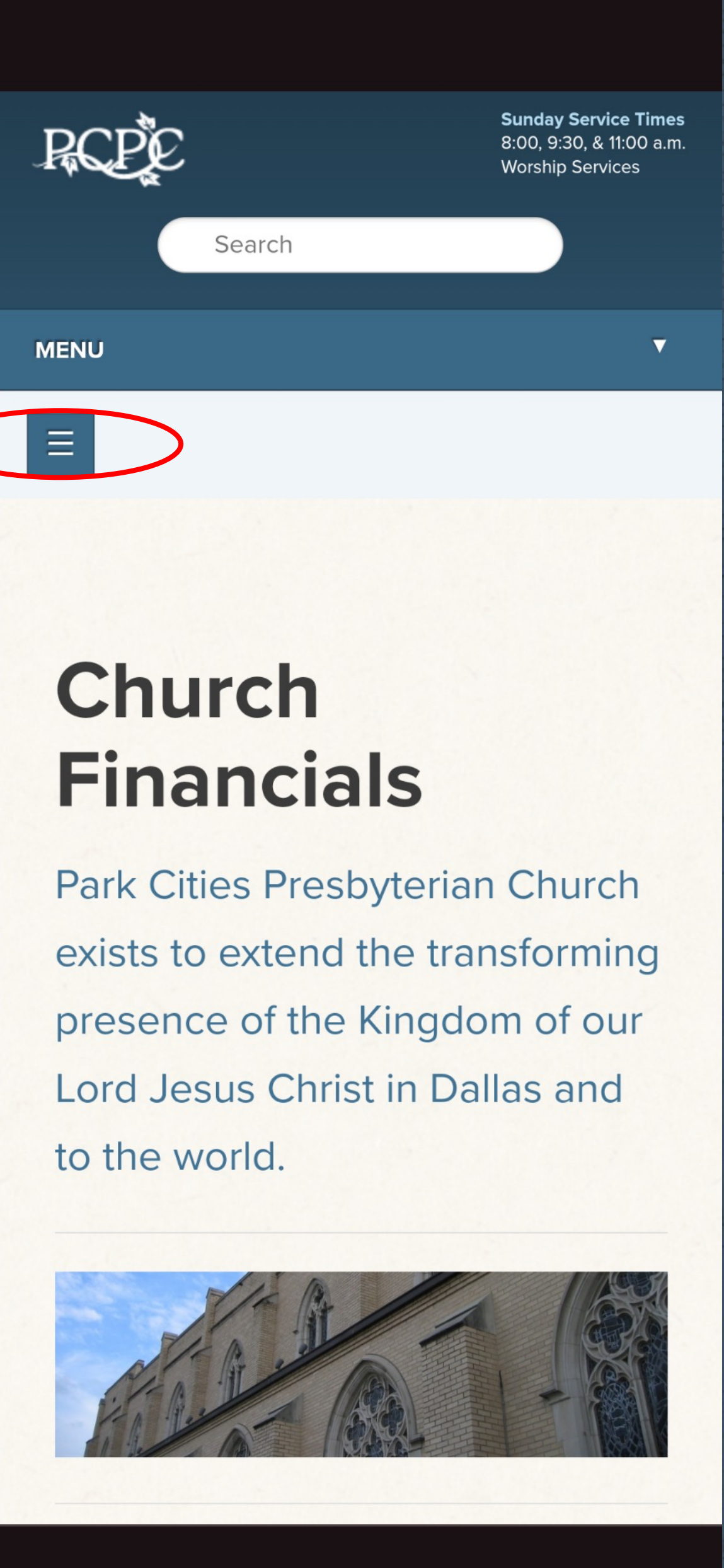
[Memorial Services](#)

OUR LEADERSHIP AND STAFF

Church Financials

Park Cities Presbyterian Church exists to extend the transforming presence of the Kingdom of our Lord Jesus Christ in Dallas and to the world.





PLANNING PROCESS

- Personnel Committee
- Finance Committee
- Operations Committee
- Diaconate
- Session

PLANNING PROCESS

- Salaries & Compensation
 - Salary ranges evaluated
 - Budget established for merit increases
 - Performance reviews
 - Raises determined
 - Retirement and other benefits

PLANNING PROCESS

- December: review of priorities; three-year projections
- January – March: compile and review each department's proposed budget
- March – May: proposed budget reviewed
- May – June: final approval by Personnel and Finance Committees, Diaconate, and Session

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

MINISTRY AREAS

- Worship Ministries
- Community Ministries
- Equipping Ministries
- Member Care Ministries
- Family Ministries
- Local Missions
- Global Missions



HOW DO WE ACCOMPLISH THE MISSION?

2023-2024 OPERATING BUDGET

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Worship, Music, & Arts Ministry

| | |
|----------------------------------|------------------|
| • Program | \$204,292 |
| • Personnel | <u>\$774,234</u> |
| <i>Ministry Total</i> | <i>\$978,526</i> |
| • Prorated Operations/Leadership | <u>\$909,940</u> |

| | |
|--------------|--------------------|
| Total Budget | \$1,888,466 |
|--------------|--------------------|

| | |
|--------|----------------|
| Leader | Cope |
| Staff | 12 (6.85 FTEs) |

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Community Ministry

| | |
|----------------------------------|--------------------|
| • Program | \$153,381 |
| • Personnel | <u>\$813,858</u> |
| <i>Ministry Total</i> | <i>\$967,239</i> |
| • Prorated Operations/Leadership | <u>\$1,045,435</u> |

Total Budget

\$2,012,674

Leaders
Staff

Higginbottom, Stainback,
Williams
6 (7.87 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Equipping Ministry

- Program
- Personnel

\$102,922

\$596,233

Ministry Total

\$699,156

- Prorated Operations/Leadership

\$664,190

Total Budget

\$1,363,346

Leader
Staff

Fray
4 (5 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Member Care Ministry

| | |
|----------------------------------|------------------|
| • Program | \$80,170 |
| • Personnel | <u>\$744,896</u> |
| <i>Ministry Total</i> | <i>\$825,065</i> |
| • Prorated Operations/Leadership | <u>\$863,447</u> |

Total Budget

\$1,688,512

Leaders
Staff

Overton, Director
Care and Counseling
6 (7.87 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Family Ministry

- Program
- Personnel

\$215,588

\$1,392,668

Ministry Total

\$1,608,256

- Prorated Operations/Leadership

2,506,652

Total Budget

\$4,114,909

Leaders
Staff

Hatton, Steinbrueck
19 total (18.87 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Local Ministry

- Program
- Personnel

\$854,061

\$420,891

Ministry Total

\$1,274,952

- Prorated Operations/Leadership

\$632,309

Total Budget

\$1,907,261

Leader
Staff

Leopold
(shared with Global)
5.5 total (4.76 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Global Ministry

- Program
- Personnel

\$2,030,613

\$354,659

Ministry Total

\$2,385,272

- Prorated Operations/Leadership

\$564,561

Total Budget

\$2,949,833

Leader
Staff

Leopold
(shared with Local)
3.5 total (4.25 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Operations

- Program
- Personnel

\$3,152,782

\$2,363,219

Total Budget

\$5,516,002

Leaders
Staff

Weislak, Aldrich, Primrose,
Tanner, S. Davis
19 total (24.38 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

Officers & Senior Leadership

- Program
- Personnel

\$448,255

\$1,222,278

Total Budget

\$1,670,533

Leaders
Staff

Davis, Goebel, Barber
4 total (6.25 FTEs)

HOW DO WE ACCOMPLISH THE MISSION?

MINISTRY AREAS

All Ministries

- Program – 45.5% \$7,242,064
- Personnel (84.86 FTEs) – 54.5% \$8,682,936

Total Budget

\$15,925,000

HOW DO WE ACCOMPLISH THE MISSION?

BUDGET BY MINISTRY AREAS

| | FY 2022-23 | FY 2023-24 |
|------------------------|---------------------|---------------------|
| Worship, Music, & Arts | \$925,999 | \$978,526 |
| Community | \$1,226,009 | \$967,239 |
| Equipping | \$642,064 | \$699,156 |
| Member Care | \$876,140 | \$825,065 |
| Family | \$1,543,082 | \$1,608,256 |
| Local | \$1,232,155 | \$1,274,952 |
| Global | \$2,563,348 | \$2,385,272 |
| Operations | \$4,720,018 | \$5,516,002 |
| Officer/Sr. Leadership | <u>1,571,184</u> | <u>\$1,670,533</u> |
| Total: | \$15,300,000 | \$15,925,000 |

HOW DO WE ACCOMPLISH THE MISSION?

PRIMARY BUDGET VARIABLES

Personnel

| | |
|----------------------------------|-------------|
| • Previous Year Merit annualized | \$59,767 |
| • Merit Increase (4%) | \$141,019 |
| • Health Benefits Increase (4%) | \$24,415 |
| • Budget Reductions | (\$230,612) |

| | |
|----------------------|-----------------|
| 0.61% Total Increase | \$52,820 |
|----------------------|-----------------|

HOW DO WE ACCOMPLISH THE MISSION?

PRIMARY BUDGET INCREASES

Ministry Programs

| | |
|---------------------------------|----------|
| • WinterGrace | \$22,000 |
| • Weekday Childcare | \$14,288 |
| • Middle & High School | \$6,000 |
| • New Church Planting Partner | \$16,000 |
| • Additional Cristo Rey Support | \$22,000 |

Support

| | |
|--------------------------------------|-----------|
| • Insurance, Janitorial, Maintenance | \$314,830 |
| • Security | \$212,032 |
| • Audio Visual | \$41,400 |
| • Staff Fellowship | \$9,000 |

HOW DO WE ACCOMPLISH THE MISSION?

BUDGET REDUCTIONS

Ministry Programs

- Worship Services \$12,919
- Silent Retreats \$7,400
- Human Resources \$51,000

HOW DO WE ACCOMPLISH THE MISSION?

REQUESTS NOT BUDGETED

| | |
|--------------------------------|-----------|
| • Personnel | \$468,868 |
| • Women's | \$12,470 |
| • SW Church Planting Network | \$108,469 |
| • NTP Missions/Church Planting | \$21,582 |
| • PCA Support | \$67,582 |
| • Missions Conference | \$25,000 |
| • EXTEND Church Planting | \$25,000 |
| • Additional Missions Requests | \$193,029 |
| • Concert AV | \$35,750 |
| • AV Equipment | \$60,000 |
| • Facilities | \$24,000 |



HOW DO WE ACCOMPLISH THE MISSION?

VISION

Connect to Christ & One Another

Abide in Christ

Extend Christ

HOW DO WE ACCOMPLISH THE MISSION?

VISION PRIORITIES

- Connect to Christ & One Another
 - Worship
 - Parish
- Abide in Christ
 - Essential Paths
 - Stewardship
 - Prayer
- Extend Christ
 - Childcare
 - Evangelism
 - Church Planting
 - Hispanic Ministry
 - Neighborhood

HOW DO WE ACCOMPLISH THE MISSION?

2023-2024 VISION PRIORITIES

- Connect to Christ & One Another
 - Parish Ministry
- Abide in Christ
 - Christian Formation
- Extend Christ
 - Church Planting

GENEROSITY

The Grateful Leper

Luke 17:11-19

Then one of them, when he saw that he was healed, turned back, praising God with a loud voice; and he fell on his face at Jesus' feet, giving him thanks. Now he was a Samaritan.



PARK CITIES
PRESBYTERIAN CHURCH

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Worship Ministries

- Sunday Morning Worship
- Special Services
- Vespers
- Adult Choirs
- Children & Youth Choirs
- Communion
- Performing Arts
- Musikgarten
- Weddings
- Memorials
- WinterGrace
- Flower Ministry
- Ushers
- Other Artistic Engagements

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Community Ministries

Topical

- Parish
- Sunday Morning Communities
- Small/Home Groups
- New Members
- Mentoring
- Frontline

Age & Stage

- Young Adults
- Men
- Women
- Seniors
- Baby Boomers

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Equipping Ministries

- Essential Paths
 - Bible
 - Prayer
 - Evangelism
 - Doctrines
 - Generosity
 - Renewal

- Daily Prayer Guide & Devotionals
- Faith & Culture
- Midweek
- Seminary Internship
- Silent Retreats
- PCPC Foundation
- Library & Bookstore

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Member Care Ministries

- Prayer
 - Churchwide
 - Prayer Wall
 - 24/7 Prayer Hotline
- Shepherding/Care Teams
- Counseling/Care
- Marriage
- Pre-Marriage
- DivorceCare
- Hospital Ministry
- Poinsettia Delivery
- Homebound
- Helping Hands
- Pastoral Care
- Benevolence
- Redemption Groups
- Columbarium

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Family Ministries

- **Childcare**
- Nursery
- Preschool
- Elementary
- Middle School
- High School
- Parenting
- Vacation Bible School
- Residency Program
- Communicants
- First Fridays & Sunday Buddies
- Baptisms

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Local Missions

- PCPC Neighborhood
- Evangelism
- Hispanic Ministry
- Race, Love, & Justice
- Alpha
- Equip
- Good Sam
- Helping Hands
- City Missions
- PCPC@WORK
- Pegasus/Fellows
- Refugee
- Lao Presbyterian Fellowship
- Adoption
- English as Second Language
- Sports Ministry
- Disaster Response

WHAT ARE WE DOING TO ACCOMPLISH THE MISSION?

PCPC MINISTRIES

Global Missions

- Evangelism
- Church Planting
- World Missions
- Short-Term Trips
- Missionary Care
- Missionary
- Prayer/Mailings
- MTW/MNA
 - RUF
 - RUFI
- Billy Graham Call Center
- Global Media Outreach
- Church Planting Intern
- Global/Local